

## **Experiences on TRANSFORM**

Extracts from TRANSFORM Master Trainer testimonies, available on the <u>EU-SPS/Outset YouTube channel</u>





"All along we have lacked a framework which explains what the constrained parts of social protection are. This training has now enabled me to understand the building components of the social protection framework, and I am now in a position to look and identify the missing gaps in the work that we are doing in Lesotho. This is real Transformation for me."

Godfrey Kyama, MIS Consultant, UNICEF, Lesotho

"What is most important is not so much the modules independently, it's how the modules come together. When you speak to participants, that's the greatest 'a-ha' moment. Being able to connect those dots has been one of the most fundamental attributes of the Transform programme."







"We have progressed to understand that Social Protection is not only cash transfer and that it does not only involve the vulnerable groups, but it's for everybody. I think we have all come to appreciate that we need comprehensive Social Protection for everybody which is lifecycle based."

Rosemary Sishimba, executive director, Senior Citizen Association of Zambia

"The focus is not so much on giving very specific way of doing things, but rather to say this is a frame that we have identified and we have good examples from different parts of the continent, different parts of the world, to help you to determine which way you could go in your own country. I think that is really important."

Abidemi Coker, Human Rights and Democracy Coordinator, Embassy of Finland, Zambia





















"The fact that this course has broken down these different blocks that bring together Social Protection as a system has been very important. The way the materials have been set up together with the practical activities for each component of the learning that we had was perfect. It was really informing, it brought enthusiasm among ourselves and it brought a lot of points of realization that 'Oh, I didn't know I'm connected to this Ministry' or 'I'm connected to these stakeholders in my work.""



Flora Myamba, Social Protection Specialist, Tanzania



"We have a number of new programmes in our country and the capacities are not up to the level which is required to make the programmes a success. So [TRANSFORM] will allow me to go back to my country and roll over what I received to different stakeholders."

Arthur Ngasani, Lecturer, Research & HOD Social Protection and Actuarial Studies, Institute of Finance Management, Tanzania

"Sometimes we think that we are only able to influence change, influence decisions, if we have a certain level of position that we hold. But we forget that even in the current positions that we hold we have the potential to influence how people address the issues of social protection in line with mindset-change."

Mwenya Kapasa, National Project Coordinator, Social Protection, ILO, Zambia





"We actually had delegates that began to question the processes that they are using in their own programmes. They began coming up with ideas on how do we begin to change what we are currently doing in order to promote an effective Transformation of the entire system."

Patience Matandiko, National Project Coordinator, Social Protection,

ILO Zambia

"I think that for a long time we have been looking at Social Protection in disability from a very narrow perspective: mostly cash transfers... But coming here has made us realize that there is a whole broad range of social protection interventions." Bruce Chooma, Programme Coordinatory, Disability Rights Watch (DRW)



Website: <a href="http://socialprotection.org/institutions/transform">http://socialprotection.org/institutions/transform</a>
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