

Improving the labour market situation of persons with disabilities and other Finnish innovations in reducing inequality and increasing inclusion

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Side event: Innovations for inequality reducing
social protection policies in Europe and Africa
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Objective of the key project “Career opportunities for persons with disabilities”:

Persons with disabilities will remain at work or find employment on the open labour market.

Disability (or partial work ability) affects almost every Finn during their work career

1,9 milj.

1.9 million Finns of working age have some type of disability or chronic disease.

600 000

Of these, 600,000 think that the disability or disease affects their work and work opportunities.



Too often disabilities or chronic diseases prevent people from entering or re-entering working life.

The key project paid attention to five main aspects

1. the demand and supply sides of the labour market
2. the know-how of the professionals working with persons with disabilities
3. operation of the service system
4. incentive traps in working life
5. attitudes towards persons with disabilities in working life





Cooperation with central labor market parties

The key project has built a strong connection and cooperation with central labor market parties. These parties have signed a resolution where they agree on certain practical steps that they take in order to improve the situation of persons with disabilities in the labour market. This resolution is one of its kind in Finland.

Work ability coordinators



- Support
 - persons with disabilities
 - employers
 - workplaces
 - health care
 - employment offices

→ As a result, persons with disabilities get the help they need and have access to continuous service chains.



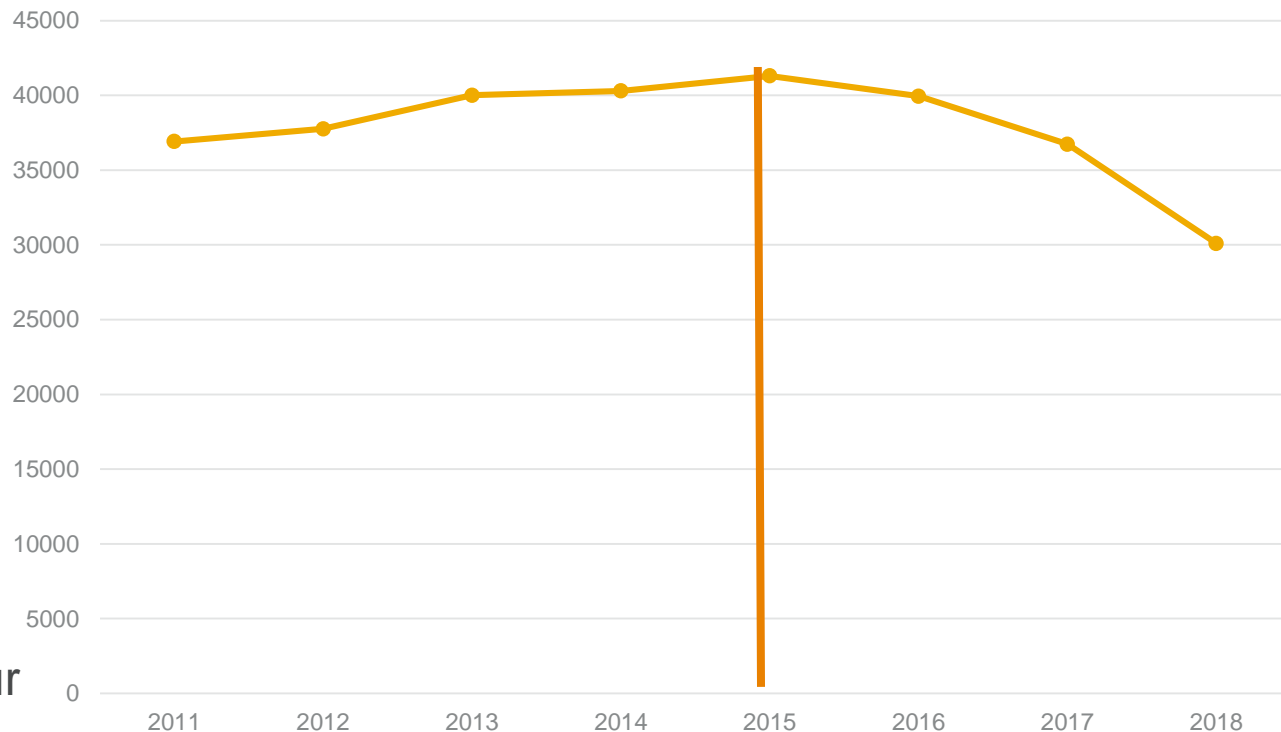
Web based platform: <https://tietyoelamaan.fi/>

Osku – The Road Back to Work

Osku – The Road Back to Work is an online portal supporting those with partial work ability. A person with partial work ability have retained or regained part of their work ability and are willing to make use of that ability.



Unemployment of persons with disabilities has declined considerably



Source:
Ministry of Labour



SOSIAALI- JA TERVEYSMINISTERIÖ

More results

- 12 000 unemployed persons with disabilities less than when the key project started
 - 100 M€ savings from the costs of unemployment on a yearly bases
 - less health care and social care expenses
- the attitudes have altered
- the labour market parties work together with third sector organizations
- 700 workability coordinators all around the country
- operational models and practical chains of services to rehabilitation and care
 - less sick days and less absence from work
 - the service sector operates more efficiently
- more equal opportunities for persons with disabilities

Other social protection innovations in Finland:

- New practices and means to reduce persistent segregation
- Project on basic social security and activeness
- Basic income experiment
- Silver economy
- Economy of Wellbeing





Thank you!
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