

New reforms for the extension of social protection to migrant workers in the GCC countries



Kuwait

Introduction of a compulsory health insurance scheme in Kuwait for migrant workers in the private sector (Dhaman)

Bahrain

Establishment of monthly contributions to an EOSI fund in the social insurance organization (Law No. 14/2022)

Migrants' healthcare to be covered through mandatory employer-funded health insurance (Law No. 23/2018)

Qatar

The Workers' Support and Insurance Fund to disburse unpaid dues and benefits by employers, including wages and EOSI following court decisions

Migrant workers' access to healthcare in Qatar to be covered through mandatory employer-funded private health insurance (Law No. 22/2021)

UAE

Introduction of voluntary pensions to replace end-of-service indemnities for private sector employees and free zones (COM No. 96/2023)

Mandatory private employee-funded unemployment insurance for national and migrant workers in all sectors (Federal Decree Law No. 13/2022)

Establishment Workers' Scheme as an employer funded insurance alternative to the Banking Guarantee System to protect the rights and financial dues of private-sector and domestic workers

Oman

A new social protection system in the Sultanate of Oman provides for the gradual inclusion of migrant workers in national social insurance cash benefits for maternity and paternity, sickness and employment injury insurance. It also establishes a national provident fund to replace the current EOSI system (Sultani Decree No. 52/2023)