The International Labour Organization (ILO) is seeking expressions of interest from qualified individuals to conduct a mid-term independent evaluation of the second phase of the ILO’s Global Flagship Programme on Building Social Protection Floors for All (2021 – 2025). The evaluation will include the development of an inception report, a desk review, key informant interviews, ten case studies, and up to three case studies on thematic focus, a survey and a stakeholder workshop to present preliminary findings and recommendations, and the development of a draft and final evaluation report. This assignment will be conducted from the evaluator’s home base. No travel will be undertaken.

Further details about the evaluation will be made available in the Terms of Reference which will be shared with the contracted evaluator.

The ILO launched a Global Flagship Programme on Building Social Protection for All in 2016. As one of the ILO’s five Flagship Programmes approved by the ILO’s Governing Body in 2015, the strategy of the Flagship Programme on Building Social Protection Floors for All was endorsed by the Governing Body in 2016. The Flagship Programme aims to provide the Office with a coherent structure through which

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1 This amount includes the total budget of projects active in the second phase of the Global Flagship and some part was mobilised in the first phase of the Global Flagship.

2 The country case studies will be determined at the inception stage of the evaluation process. National consultants may also support the country case studies.
to mobilize and channel resources for social protection, to achieve and consolidate results and impact, and to make social protection floors (SPFs) a national reality in member States. During its first phase (2016-2020) it supported 21 countries in building sustainable and robust social protection systems and improved the social protection coverage for 25 million people.

In line with ILO evaluation policy, a final independent evaluation was done of the first phase of the Flagship Programme in 2021.

Under the second phase, launched in October 2021, the Flagship Programme aims to make social protection floors a reality in 50 target countries, to develop knowledge across 16 thematic areas and to strengthen strategic partnerships at national and global levels.

The ILO’s Global Flagship Programme on Building Social Protection Floors for All seeks to realize the universal rights to social security and an adequate standard of living (Universal Declaration of Human Rights, Articles 22 and 25). Anchored in ILO standards, the Flagship Programme proposes concrete measures and activities to support ILO Member States in designing and implementing universal, comprehensive, adequate and sustainable national social protection systems including floors and make the right to social security a reality for everyone in target countries. Social protection floors guarantee access to essential health care for all residents; social protection for all children; support to all people of working age in case of unemployment, maternity, disability, and work injury; and pensions for all older persons.

The Flagship Programme is essential to help the ILO contribute to the goals set out in the 2030 Agenda for Sustainable Development and will also support the implementation of the ILO’s Social Protection Floors Recommendation, 2002 (No. 202) as well as the Social Security (Minimum Standards) Convention, 1952 (No. 102).

The strategy of the second phase of the Flagship Programme is built around three pillars:
- Pillar 1 – In-country support: aimed at supporting 50 countries in building their national social protection systems and achieving Universal Social Protection, following a step-by-step approach.
- Pillar 2 – Thematic support: aimed at supporting countries through 16 specific technical areas. Eight areas contribute to extending social protection coverage to the whole population throughout their lives, while the remaining eight areas focus on building robust and sustainable social protection systems.
- Pillar 3 – Strategic partnerships: aimed at developing strategic partnerships at country, regional and global levels to multiply impacts achieved under Pillar 1 and Pillar 2.

Social protection is recognized as a priority in the ILO’s Programme and Budget (Outcome 8 in 2022/23, Outcome 7 in 2024/2025).

**Expected qualifications of prospective candidate**

For this assignment, it is essential that the evaluator has strong knowledge of the United Nations Evaluation Group’s (UNEG) Norms and Standards for evaluation, the ILO Policy guidelines for evaluation, in addition to a solid understanding of the ILO’s mandate, tripartite structure, gender and inclusion policies. Effective stakeholder engagement is a vital aspect for this evaluation.

The evaluator should have a master’s degree in a relevant field, substantial experience with multi regions/global project evaluations (8 years minimum) at the international level, and knowledge of UN, ILO and related labour issues and preferably with respect to social protection and understanding of the ILO’s normative and social dialogue mandate. He/she should not have worked or have any relation with the ILO’s flagship programme on social protection. Candidates should also have excellent written and oral communication skills in English. Proficiency in French is desirable. Knowledge of the flagship’s
subject on social protection and social security are assets.

**Candidates intending to submit an expression of interest must supply the following information:**

1. A description of how the candidate’s skills, qualifications and experience are relevant to the required qualifications of this assignment;
2. A list of previous evaluations that are relevant to the context and subject matter of this assignment, indicating the role played by the consultant(s) applying;
3. A statement confirming their availability to conduct this assignment and the daily professional fee expressed in US dollars;
4. A copy of the candidate’s curriculum vitae (which must include information about the qualifications held by the candidate);
5. A statement confirming that the candidates have no previous involvement in the implementation and delivery of the project being evaluated, in addition to having no personal relationship with any ILO Officials who are engaged in the project; and
6. The names of two referees (including phone and email) who can be contacted.

The deadline to submit an expression of interest for undertaking the evaluation is 18:00 (Geneva time) on **Wednesday 24 January 2024**. Please send an e-mail with the subject header “**Evaluation of ILO’s Flagship Programme**” to the Evaluation Manager, **Ritash Sarna** ([sarna@ilo.org](mailto:sarna@ilo.org)).